

MANAGEMENT LEADERSHIP TEAM/CLASSIFIED EMPLOYEES

SUBJECT: Salary Schedule, Work Year, Vacation And Holidays

CLASSIFIED MANAGEMENT SALARY SCHEDULE-MONTHLY

2019-2020 School Year (Effective July 1, 2019 2.0%)

Step Range	1	2	3	4	5	6
I.	\$ 3,692	\$ 3,881	\$ 4,078	\$ 4,281	\$ 4,498	\$ 4,725
II.	3,976	4,180	4,388	4,608	4,843	5,088
III.	4,388	4,608	4,843	5,088	5,346	5,616
IV.	4,843	5,088	5,346	5,614	5,901	6,200
V.	5,214	5,478	5,757	6,046	6,352	6,673
VI.	5,757	6,046	6,352	6,672	7,009	7,365
VII.	6,195	6,511	6,840	7,185	7,551	7,934
VIII.	6,840	7,185	7,551	7,932	8,333	8,754
IX.	7,185	7,551	7,932	8,333	8,754	9,198
X.	7,737	8,129	8,543	8,974	9,428	9,907
XI.	7,932	8,333	8,754	9,198	9,665	10,152
XII.	8,974	9,428	9,902	10,408	10,931	11,485
XIII.	9,428	9,902	10,408	10,931	11,485	12,066
XIV.	10,076	10,579	11,108	11,664	12,246	12,867
XV.	4,078	4,281	4,498	4,726	4,964	5,217
XVI.	5,346	5,614	5,901	6,195	6,511	6,841
XVII.	8,333	8,754	9,198	9,665	10,151	10,666
XVIII.	16,430	16,840	17,261	17,693		

I.	Head Custodian-Middle School, Assistant Parent Engagement Coordinator
II.	
III.	Supervisor of Custodial Services
IV.	Warehouse Manager
V.	Supervisor of Maintenance & Operations; Social Worker; Supervisor of Grounds; Parent Engagement Coordinator; K-12 Pathway Coordinator, Behavioral Health Therapist I, Supervisor of Reprographics & Records
VI.	Human Resources Coordinator
VII.	Business Assistant; Early Childhood Specialist, Behavioral Health Therapist II
VIII.	Network Manager; Assistant Director of Maintenance & Operations; Supervisor of Accounting, Energy Education Manager
IX.	
X.	Coordinator of Early Childhood Education, Behavioral Health Clinical Supervisor
XI.	Director of Database Administration; Director of Network Administration
XII.	Senior Building Inspector
XIII.	
XIV.	Director of Transportation; Director of Risk Management*; Director of Fiscal Services; Director of Funding & Program Accountability*; Director of Maintenance & Operations; Director of Planning & Development; Director of Communications and Leadership Development*; Director of Purchasing, Director of Food Services
XV.	Head Custodian-High School
XVI.	Supervisor of Food Services; Supervisor of Transportation
XVII.	
XVIII.	Assistant Superintendent of Planning and Development*, Assistant Superintendent of Business Services*

Management/Leadership personnel are also eligible for longevity increments for the 2019-20 school year, such employees shall be eligible for longevity increments as follows: (1) after completion of seventeen (17) years of employment with the District, the employee shall receive a one thousand nine hundred fifty-eight dollar (\$1,958) longevity increment each subsequent year in addition to his/her placement on the salary schedule, above; (2) after twenty (20) years of District employment, the employee shall receive a three thousand four hundred sixty-four dollar (\$3,464) longevity increment; (3) after twenty-five (25) years of District employment, the longevity increment shall increase to four thousand, seven hundred ten dollars (\$4,710); after thirty (30) years of employment, the longevity increment shall increase to five thousand, nine hundred sixty-one dollars (\$5,961). Whenever the Classified Salary Schedule is increased, each longevity increment shall be increased by a minimum of the same percent amount and this section of the Management Leadership Team/Classified Employees salary schedule shall be adjusted accordingly.

Management/Leadership Personnel with doctorate degree are eligible for 4% increase to yearly salary.

*Eligible for longevity increment they would receive if they were certificated employees per Board approved agreement.

Board Approved: 10/21/2019 Revised: 4/19/21